## **C.R Vineyard Preferred Future Document**

(Vision statement)

By Faith and as we obey Gods leading, we the Leaders of the Campbell River Vineyard, believe that the following is *what God wants the Campbell River Vineyard to look like in the next 5 years*.

It is our Dream to be a worshipping church that is passionate for God (Father, Son and Holy Spirit) and it is expressed in relevant experiential worship. Where the praise and worship portion of our service is done with both passion and excellence and the people encounter the living God! Where the songs are relevant to both men and women, young and old and the whole congregation is engaged and participates.

Where a continuously growing worship community exists and fosters unity, passion, training, and excellence within the community and for the sake of Jesus and the church. We will foster this with a yearly worship conference.

It is our Dream to be a genuinely praying church, where prayer is not an afterthought but our first thought before any major decision is made. Where we teach people to pray both privately and corporately, where prayer is a 2-way conversation, we speak and then we listen...where we believe that God speaks to us through the Bible, prophetic words, visions, dreams, or impressions and as a leadership team we will corporately discern and then act on Gods directions. Where regular corporate prayer meetings allow the full range of spiritual gifts to be exercised and encouraged, and everyone gets to play (pray).

Because we believe that all the spiritual gifts are active and available to the church today prayer in the CR Vineyard includes prophesy, words of wisdom, tongues and interpretation, healing, deliverance, and intercessory prayers. We want all ministries of the Campbell River Vineyard to be covered in prayer!

It is our Dream to be a discipling and equipping church, with a clear discipleship path that includes all relevant aspects of our walk with Jesus. We will help our congregation grow in living out the fruit of the Spirit as they identify and exercise their individual gifts of the Spirit. The discipleship path will be a clearly defined journey from a new believer, to growing in community, to leadership development, and training others. It will include spiritual and practical development including an intentional step to deploy people into their God given place in the Church (the Body). We believe God wants at least 70% of our congregation able to articulate and participate in the discipleship path.

It is our Dream to be a church that has exceptional biblical teaching and preaching, that our Sunday morning sermons are engaging, biblical, and practical, allowing people to test drive the truth, and see Gods faithfulness. The messages will be reinforced within our community groups throughout the week.

Our teachers will be continual learners, working to refine their gift, and welcome honest feedback. We believe that God wants our teaching to be consistent and Gospel centered which requires our preachers to teach according to our values as a church, our statement of beliefs, and be involved in any sermon series when applicable.

We will develop a group of Preachers and Teachers who exhibit the gift and calling from God, and provide various opportunities to teach, through Community Groups, Bible studies, seminars and Sunday morning services.

It is our Dream to be a church that consistently engages in outreach, seeking and saving the lost. This begins with our Sunday services being inviting and welcoming to all new people. We will notice visitors and develop habits that make guests feel welcomed, from the parking lot, through the end of the service. We will explain to our guests what will happen during the service and how long it will be. We will use language that helps the unchurched to understand our messages avoiding terminology that confuses seekers unless it is properly explained. We will include the Gospel of grace in most of our messages and invite people to receive Jesus as often as possible.

We will be a family friendly church by using best practises for Children and Youth ministry, for example sign in and sign out as well as tell the parents where their children will be for Kids Ministry.

We want our people to engage with their community outside the church, with neighborhood BBQ's, developing friendships, joining clubs, and encourage them to invite unbelievers to church.

We will train our people on how to share the Gospel and their testimonies so they can lead people to Jesus, and we will develop need oriented faithful long-term outreach into the city. We will cross the bridges we build with non-believers by sharing the Gospel, inviting them to church and connecting them with our church community to begin the discipleship path. We believe God wants at least 50% of our church involved in some ongoing outreach.

We will engage in the great commission to all the Nations through overseas missions as a church and support the Missionary relationships we have within our Body. Therefore we want to give consistently both with our time and resources to ministries God leads us to support.

It is our Dream to be a growing, financially viable, multi staffed church that plants other churches. This can only happen if we first open wide our front door as a church through the initiatives above and close or restrict our back door by reducing the avoidable reasons people leave. Therefore we will do Bi-annual surveys to get feedback on how we are doing in these areas. We will also do random invites of outsiders to evaluate how a new person would feel about the church, and when possible do exit interviews of people choosing to leave as to why they left?

We will pray for, seek out and develop the best people to lead the critical areas of our church (Children's ministry overseer, Communications leader, event organizing teams, Community group leaders etc.) so we can do them with excellence. As we grow we will try and get to 2 services both with 75 to 100 people, and then seek to plant a church with someone raised up in our discipleship path.

We will teach our people about Godly stewardship in giving and investing in Gods Kingdom, so that we can properly fund ministry at CRVCF. We will properly steward the money God gives us as a leadership so that the most important needs are met.